



# Strategic Plan Refresh

## 2021-2023

Date

## Brief History of the Schmidt College of Medicine and FAU Medicine



Pioneering a bold, innovative approach to medical education through a curriculum that promotes clinical reasoning, problem solving and teamwork to develop humanistic, collaborative, and highly skilled future physicians, the Schmidt College of Medicine, launched in 2010, is one of most recent LCME accredited medical schools in the U.S.

To further FAU's commitment to promote retention of physicians in Florida, the College of Medicine became the accredited sponsor of graduate medical education programs in 2014. Eight residency and fellowship programs comprising 160 accredited positions were launched since then, The College of Medicine also offers multiple Graduate Degree Programs including M.S. programs in Biomedical Science, a Ph.D. track in Integrated Biomedical Science, and an M.D./Ph.D. program with The Scripps Research Institute in Jupiter, Florida.

Launched in 2019, FAU Medicine serves as an umbrella for the college's clinical practices, which currently include:

- FAU Medicine Primary Care, a faculty practice that provides personalized patient care while integrating patient-centered discovery and education;
- Marcus Institute of Integrative Health Practice, a faculty practice providing integrative health and wellness programming;
- FAU Resident Clinic at Boca Raton General Hospital, a resident-directed primary care practice that provides care for underserved

The College also collaborates with Caridad and Mission Clinics, as well as an array of service organizations, to provide health care and other services to underserved populations in the surrounding community. Additionally, the College features significant translational research with emphases in neuroscience, opioid use disorder, and genomics/precision medicine.

## Vision, Mission and Values

### Our Vision

To lead innovation in medical education, discovery and community-based care

### Our Mission

To advance the health and well-being of our community by training future generations of humanistic clinicians and scientists and translating discovery to patient-centered care

### Our Values



**C**ollaboration  
**I**nnovation  
**R**espect  
**C**ompassion  
**L**ifelong learning  
**E**quity

## Strategic Goal 1: Advance patient-centered research discovery

- Grow the research program through investments in clinical and translational research infrastructure and faculty
- Promote a positive, inclusive research culture to drive this core mission
- Transform the Graduate Education Program by expanding diversity and broadening career preparation of future thought leaders in biomedical science
- Embrace community/patient engagement as fundamental to the research process, from discovery, to quality improvement and comparative effectiveness, to patient-centered outcomes
- Foster a culture of scholarship and research amongst UME and GME trainees and faculty



## Strategic Goal 2: Promote the health of the population of South Florida through innovative high-quality services and programs

- Engage in strategic recruiting for academic physicians to support the College's tripartite mission
- Expand FAU Medicine to improve the community's access to care while building foundation for specialty opportunities
- Provide students, residents, and fellows with innovative clinical learning opportunities within FAU Medicine and support the pipeline for future physicians
- Establish the FAU Medicine Brand as a leader in clinical care through community initiatives



## Strategic Goal 3: Harness innovation to drive educational excellence

- Strengthen and enhance strategic alignments with our health-system partners
- Attract, nurture, support and retain top caliber students, residents, fellows, and faculty that reflects and promotes the diversity of South Florida
- Elevate the College of Medicine as a regional, state, and national resource for healthcare education
- Broaden the scope of the College of Medicine's educational mission to enhance the continuum of learning for UME, GME, and all other educational programs



## Strategic Goal 4: Attract, Retain and Develop a Diverse and Inclusive Community of students, residents, faculty and staff

- Establish the COM as a destination for diverse students, staff and faculty
- Build a culture of inclusion and equity, in which all people feel a sense of belonging and are able to reach their full potential
- Determine a Departmental and Unit Structure that Supports our Mission, Vision and Goals





**FAU** SCHMIDT COLLEGE  
OF MEDICINE

Florida Atlantic University

## Equity, Inclusion and Diversity Action Plan

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1. Infuse equity and anti-racism throughout our COM missions
2. Recruit, nurture and retain a diverse and inclusive community
3. Diversify the future physician and scientist workforce of equity advancing leaders
4. Promote the health and wellness of underserved patient populations
5. Build a platform of health equity research that is relevant to South Florida

