

FAU

FLORIDA ATLANTIC
UNIVERSITY

Boca Raton, Florida

Chair, Department of Integrated Medical Science and
Senior Associate Dean for Clinical Affairs
Charles E. Schmidt College of Medicine

Leadership Profile



The Opportunity

The Charles E. Schmidt College of Medicine at Florida Atlantic University (FAU) seeks an experienced, visionary leader for the position of Senior Associate Dean for Clinical Affairs and Chair of the Integrated Medical Science Department (IMSD).

Reporting directly to the Dean of the College of Medicine, the Senior Associate Dean and Chair will have an opportunity to shape the future of the College of Medicine, as it builds on its early success in education to boldly advance patient-centered discovery and community based care.

The Senior Associate Dean for Clinical Affairs will provide leadership, vision, strategy and oversight of the College's patient care and clinical translational research activities. He or she will also be responsible for ensuring continued successful implementation of the College's goal of improving access to value-based care, as outlined in the [College's 2018-2022 Strategic Plan](#).

The Chair of IMSD will provide leadership, mentoring and strategy for a department comprised of approximately 80 core faculty and 1000 affiliate, community based faculty members representing a spectrum of medical specialties.

The successful candidate will be a creative and collaborative leader with a demonstrated commitment to diversity and inclusion as a means of achieving institutional excellence. Minimum requirements include an MD or MD/PhD from an accredited institution with credentials that merit appointment as full professor in the college; a distinguished record in clinical care, clinical translational research and education; and a proven record of broad, progressive and substantive administrative leadership. The successful candidate will have outstanding communication skills, experience in building effective and diverse teams, and an ability to engage with the community and other key stakeholders.

Launched in 2010, the Schmidt College of Medicine is affiliated with Florida Atlantic University, a culturally diverse and dynamic public research university located in southeast Florida at the gateway to the Caribbean and Latin America. FAU provides abundant opportunities to build collaborations in inter-professional healthcare practice, leadership, education and research with other colleges, and with state-of-the-art, campus-wide research institutes.

The Charles E. Schmidt College of Medicine

CLINICAL ENTERPRISE

FAU Medicine is an umbrella of the college's growing clinical practices, which currently include: 1) FAU Medicine Primary Care, a university-operated, faculty practice that provides personalized patient care while integrating patient-centered discovery and education. The practice covers all aspects of adult primary care — from preventive medicine, wellness and nutrition, to primary care, general care, geriatric care and the management of complex chronic conditions. A key goal of the practice is to develop a learning health care system. 2) FAU Resident Clinic at Boca Raton General Hospital, a resident-directed primary care practice that provides care for underserved patients in a community-based setting; and 3) the FAU Comprehensive Center for

Brain Health, which provides state-of-the-art diagnosis and therapy for a variety of neurological disorders, including Alzheimer’s Disease, Parkinson’s Disease, and Lewy Body Dementia.

DEPARTMENT OF INTEGRATED MEDICAL SCIENCES

The Department of Integrated Medical Sciences is comprised of approximately 80 core faculty members and over 1000 affiliate, community-based faculty members representing a broad array of medical disciplines.

Since the College’s inception, the department has played a critical role in the development and implementation of its innovative educational curriculum. More recently, it has spearheaded the successful development and growth of its burgeoning graduate medical education programs. The department is now at the forefront of the College’s efforts to advance community-based care and patient-centered discovery.

Undergraduate Medical Education (UME)

The Charles E. Schmidt College of Medicine is nationally recognized for its innovative curriculum and provides a distinctive experience for medical students through its small class size, case-based and integrated clinical curricula, early clinical experiences in a community setting, and personalized mentoring. The College is dedicated to training the next generation of collaborative, humanistic, and highly skilled physicians. It has been continually successful at attracting a diverse array of talented students. For example, the class of 2022 has a median GPA of 3.7/4.0, a median MCAT of 512, and an overall acceptance rate of 3.6%.

The greatest strengths of the College of Medicine include the quality of our faculty and staff, the diversity of our medical school community, and the overall medical student experience. We highly value a collegial learning environment and our culture of innovation, integration, and inclusion. By providing a learning environment that promotes exceptional, evidence-based educational experiences, diverse and technologically-enhanced learning opportunities, and an environment that values wellness and vitality in our trainees, faculty, and staff, we are a top choice for those pursuing a career in medicine.

The College follows an integrated patient-focused curriculum with a unique focus on problem-based learning. In the first two years of training, students learn primarily in small groups focusing on applied clinical reasoning and problem solving skills. Through the launch of our health and wellness initiative, our business in medicine initiative, and our plans for an MD/MBA program, we continue to enhance our curriculum.

In the third year, our medical students rotate through longitudinal integrated clerkships (LICs) at our partner hospitals and at affiliated clinical sites throughout Broward and Palm Beach Counties. With LICs, students learn within a healthcare system, mastering clinical knowledge and skills, and are getting to know their patients, and the physicians, nurses and allied health professionals that make up our comprehensive healthcare teams. Our Simulation Centers provide state of the art, safe, and effective hands-on practice for our students and a diverse group of other healthcare providers.

Research

At the Charles E. Schmidt College of Medicine, a growing team of world-class biomedical researchers work to develop innovative approaches to understand, treat and prevent disease. As part of the College's 2018-2022 Strategic Plan, 4 research focus areas have been identified: 1) Healthy aging and geriatrics; 2) Genomics and Precision Medicine; 3) Neuroscience; and 4) Chronic Pain and Opioid Use.

Total grants and contracts funding for the College were approximately \$5 million in 2018, and the College continues to build its research effort through targeted growth and strategic hires, with an emphasis upon collaboration with the University's Research "Pillars" (University Strategic Plan, 2025; the pillars include the institutes for: neuroscience, sensing and smart systems, and biomedical sciences, among others). In 2018, the College was ranked #101 by US News and World Report for the category of Best Medical Schools – Research. Among the 26 "new" medical schools, the College is one of only 8 that are currently ranked by US News and World Report.

Research development is one of the core strategic imperatives for the near future; one of the future goals is to develop a learning health care system that, using actual patient data, offers a unique opportunity to directly translate new discoveries into improved clinical care and health outcomes. Our Master's and PhD graduate programs in Biomedical Science offer robust curricula that enable learners to pursue interests across a number of fields/disciplines, including marine science, biomedical science, biotechnology and biology. Through the College's partnerships with prominent local research institutions such as the Scripps Research Institute Florida, the Max Planck Florida Institute for Neuroscience, and the Torrey Pines Institute for Molecular Studies, we provide our graduate and medical students with truly outstanding research opportunities.

Graduate Medical Education

To further FAU's commitment to educate the future physicians for Florida, the FAU Charles E. Schmidt College of Medicine Graduate Medical Education (GME) Consortium was formed in fall 2011. Five core hospitals across two major systems joined FAU to provide the clinical basis for several core residency and fellowship programs:

The program in Internal Medicine, FAU's first sponsored residency program, began operations with 36 residents in July 2014. At the present time it is fully ACGME accredited and has 84 residents enrolled. The IM program is based at Boca Raton Regional Hospital (primary site) and residents rotate at Bethesda Hospital and Delray Medical Center, as well as several outpatient locations. With a board pass rates of 96% and 100%, its first and second graduating classes exceeded regional and national averages.

The program in General Surgery is unique in that it combines 5 years of clinical training with a fully funded value-added year of scholarship. The program started with 15 residents in 2016 and is currently fully ACGME accredited for 7 categorical residents/year and 10 preliminary residents. The primary site for the program is Boca Raton Regional Hospital, and residents rotate at Bethesda Hospital East, Tenet HealthCare System's St. Mary's Medical Center and

West Boca Medical Center. The program maintains close ties to the University of Florida and Cleveland Clinic Florida where residents rotate for specialty rotations.

The three-year Emergency Medicine program is based at Bethesda Hospital East (primary site) and residents rotate at St. Mary's Medical Center and Delray Medical Center. The program is fully ACGME accredited and has been approved for a total of 18 positions, with the first class of six residents matching in 2017.

A four-year Psychiatry residency program (total of 16 residents), based at Delray Medical Center and South County Mental Health Center has been ACGME approved and will begin operations in July of 2019.

A four-year Neurology residency program, with 3 residents per year, began operations in July of 2018. The program is at Boca Raton Regional Hospital. Residents in this program spend their first year as Interns in the Internal Medicine program.

The cardiovascular disease fellowship is based at Delray Medical Center. This fellowship is a three year program and has been approved for two positions each year (total of six fellows) and welcomed its first class of fellows in July of 2018. At this time, the College is actively engaged with its consortium hospitals in developing new fellowship programs.

The Graduate Medical Education office actively collaborates with UME to develop and support a robust student and resident wellness program, as well as college-wide faculty development activities. In addition, the office supports resident and faculty research and recently hired a Director of Research Methodology.

DIVERSIFYING THE PHYSICIAN WORKFORCE

Through its diversity initiatives, the Charles E. Schmidt College of Medicine is creating a pipeline of physicians and scientists capable of delivering high quality, equitable health care. The College's Office for Diversity and Inclusion has partnered with other FAU colleges and outside institutions to offer six Pipeline Programs and educational initiatives that appeal to students interested in medicine, and the biomedical sciences. The Florida Agricultural and Mechanical University [FAMU] - FAU Medical Scholars Program (MSP) creates such program with one of the largest, Historically Black Colleges/Universities (HBCUs) in the United States. MSP allows up to 10 high-performing high school students to enroll in an 8-year Bachelor of Science-Medical Doctor dual-degree program, each year. The integrated curriculum was collaboratively developed by FAMU and FAU faculty. The intent of the coursework is to prepare learners for the rigors of a problem-based learning medical curriculum and empower them to become successful physicians. MSP places significant emphasis on learning communities and one-on-one undergraduate and longitudinal mentoring with College of Medicine faculty.

Other Pipeline Programs, such as the Healthcare Careers Outreach Program (HCOP), offer hands-on learning opportunities for students at our affiliated schools in Palm Beach County. With these programs FAU faculty and staff lead immersive learning activities for HCOP students, facilitating a deeper understanding of anatomy, research, and learning skills. Over the past four years, 2,270 PreK-12 students have participated in these enrichment activities. All HCOP

participants have pursued higher education in the healthcare/biomedical sciences field; graduates were awarded over half a million dollars in need and merit-based scholarships and raised close to one million dollars in development funds. More than 150 FAU medical students have served as mentors/teachers, and the program continues to further strong collaborations with community organizations including the Boca Raton Museum of Art, the Florence Fuller Child Development Centers, the George Snow Scholarship Fund, the Karen Slattery Educational Research Center for Child Development, and the School District of Palm Beach County.

ACCREDITATION

In early 2011, the Charles E. Schmidt College of Medicine received preliminary accreditation and in June 2015 full accreditation from the LCME. Initial institutional accreditation was awarded from the ACGME in 2013, and continued accreditation in 2016. Currently our core programs of Internal Medicine, Surgery and Emergency Medicine are in continued ACGME accreditation [self-study] status, and our programs of Neurology, Psychiatry, and Cardiology are in initial accreditation.

DEAN

Dr. Phillip M. Boiselle is Professor and Dean of the Charles E. Schmidt College of Medicine at Florida Atlantic University. He previously served as Associate Dean for Academic and Clinical Affairs and Professor of Radiology at Harvard Medical School and Beth Israel Deaconess Medical Center. A graduate of the Duke University School of Medicine, Dr. Boiselle completed his residency at Yale University followed by a fellowship at Massachusetts General Hospital. His clinical career has focused on thoracic imaging, an area in which he is recognized as an international expert.

Dr. Boiselle is a dynamic leader and a champion for diversity as a means of achieving institutional excellence. During his two years as Dean at FAU, the College has successfully commenced implementing the key goals of its 2018-2022 Strategic Plan, while steadily increasing its levels of extramural research funding and philanthropic support.

Summary of Position

Reporting Relationships

The Chair of the Department of Integrated Medical Sciences and Senior Associate Dean for Clinical Affairs reports to the Dean of the Charles E. Schmidt College of Medicine; he or she works collaboratively with college leadership to achieve strategic goals and objectives. (A list of the current college's leadership can be found at: http://med.fau.edu/home/college_leadership.php)

Candidate Qualifications and Personal Characteristics

The ideal candidate will have the following professional experience, characteristics and knowledge/skills:

Experience:

- MD or MD/PhD from an accredited institution with credentials that merit appointment as full professor in the college
- Distinguished record in clinical care, clinical research and education
- Proven record of broad, progressive and substantive administrative leadership, including mentorship of women and other groups often underrepresented in medicine/academics
- Experience in building a faculty clinical practice and managing hospital partnerships
- Clinical trials leadership and experience with or appreciation of, learning health systems
- Experience in building diverse and inclusive teams
- Record of innovative new program development and leadership (start-up)

Characteristics:

- Commitment to diversity and inclusion as a means of achieving institutional excellence
- Ability to communicate effectively in a culturally and ethnically diverse community
- Innovative/out of the box thinking and an entrepreneurial mindset
- Commitment to integrity, transparency and authenticity
- Ability and commitment to collaboration and building effective partnerships
- Faculty-focus
- Commitment to excellence in teaching, research, and community engagement and service
- Effective decision making, and capacity to advance strategic initiatives and achieve targeted goals

Knowledge/Skills:

- Knowledge of current trends and issues in academic medicine
- Advanced data and metrics understanding, and budgetary and financial management skills
- Emotional intelligence, outstanding communication skills, and the ability to build strong interpersonal relationships
- Ability to build and sustain effective and diverse teams, including inter-professional and interdisciplinary
- Ability to engage with the community, and establish effective partnerships in an academic environment
- Excellence in problem solving

Key Duties and Responsibilities

As Senior Associate Dean for Clinical Affairs, the successful candidate will provide leadership, vision, strategy and oversight of the College's patient care and clinical translational research activities. He or she will also be responsible for strengthening existing hospital partnerships and building new clinical practice partnerships and opportunities.

As Chair of the Department of Integrated Medical Science, this individual will set the standards of intellectual engagement and accomplishment for the department. The Chair will provide strategic leadership and vision to achieve excellence in clinical practice, teaching, research and scholarship, as well as service. The Chair will also be responsible for faculty development/recruitment/retention, budget development and administration, resource management, and the entrepreneurial development of new resources.

Application Process

All applicants must apply electronically to the posted position (REQ #05488) on the Office of Human Resources' job website (<https://fau.edu/jobs>) by completing the employment application for this position and submitting the required related documents.

Florida Atlantic University is an equal opportunity/affirmative action/equal access institution and all qualified applicants will receive consideration without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veterans' status or other protected status. Individuals with disabilities requiring accommodation, please call 561-297-3057.

FAU is committed to the principles of engaged teaching, research and service. All persons aspiring to achieve excellence in the practice of these principles are encouraged to apply.